GLADYS BERI
HEALING FAMILY WOUNDS

HEALING FAMILY WOUNDS ORGANIZATION

HEALING FAMILY WOUNDS MAGAZINE
PRESERVING THE AFRICAN FAMILY LEGACY

STRENGTHENING FAMILIES. ADVANCING RELATIONAL HEALTH. DEVELOPING LEADERS. BUILDING THRIVING COMMUNITIES.

Healing Family Wounds Organization is a nonprofit family wellbeing, relational science, leadership development, and community impact institution dedicated to strengthening youth, families, professionals, organizations, and communities through research, education, prevention, leadership development, and collaborative partnerships. Through Healing Family Wounds Institute and our network of specialized centers, we advance family wellbeing, youth leadership, relational health, violence prevention, community resilience, and intergenerational healing across diverse communities.



OUR MISSION

To strengthen youth, families, and communities through prevention, leadership development, emotional wellness, and intergenerational healing.

WE BELIEVE EVERY COMMUNITY DEPENDS ON STRONG FAMILIES

Families influence educational outcomes, mental health, leadership development, economic wellbeing, community safety, and the future of every generation.

Yet many individuals, families, and communities face increasing challenges related to disconnection, trauma, conflict, violence, substance use, isolation, and limited access to prevention and wellbeing resources.

Healing Family Wounds Organization exists to strengthen the relationships, leadership capacity, and support systems that help individuals, families, and communities thrive.

Signature Youth Programs

School-Based Youth Leadership and Prevention Program

A structured prevention and leadership development model delivered during after school, summer enrichment, and community education programming.

Core Areas:

- Youth Leadership Development
- Violence Prevention
- Substance Use Prevention
- Social Emotional Learning
- Emotional Regulation Skills
- Healthy Relational Skills Development

Core Areas:

- Identity and Cultural Belonging
- Conflict Resolution
- Bullying Prevention
- Goal Setting and Future Planning
- Art and Healing Activities
- Family Engagement Activities

Community-Based Youth Leadership Program

Designed for youth organizations, community centers, cultural organizations, faith communities, and neighborhood initiatives.

Program Includes:

- Monthly Youth Leadership Development Training.
- Creative Arts and Healing Activities
- Youth Mentorship
- Peer Leadership Development

Program Includes:

- Family Connection Activities
- Community Service Projects
- Youth Wellness Education
- Violence Prevention Education
- Substance Use Prevention Education

Outcomes

Participants develop:

- Increased leadership skills
- Improved emotional wellbeing
- Stronger conflict resolution skills
- Increased school engagement
- Improved family communication
- Reduced behavioral risk factors
- Increased protective factors
- Greater sense of belonging and connection
- Increased community engagement
- Increased future readiness

Registration Details

Federal (UEI) : N4ZDFEC1REJ6
Minnesota Tax ID: 2190241
Minnesota State File #: 1143581700023
Incorporation statute: MN Statutes Chapter 317A
Organization supplier ID: 0001064539
Organization vendor ID: VN0001064539_1
Other supplier ID: 0001232826
Other portal user ID: VN0001232826_1
MN DoR Letter ID: L1915971808

Funding and Contract Alignment

This program aligns with priorities commonly funded through:

- School District Contracts
- Minnesota Department of Health Initiatives
- Violence Prevention Grants
- Substance Use Prevention Grants
- Youth Development Grants
- Community Health Programs
- Family Strengthening Initiatives
- Community Foundation Grants
- Corporate Community Impact Investments

Serving Youth Today. Building Leaders for Tomorrow.

Family Wellbeing • Youth Leadership • Prevention • Community Impact

www.healingfamilywounds.org support@healingfamilywounds.org +1 (651) 757-6441

HEALING FAMILY WOUNDS INSTITUTE

An Integrated Ecosystem for Family Wellbeing, Relational Leadership, & Community Impact

Healing Family Wounds Institute is a nonprofit organization advancing family wellbeing, intergenerational healing, relational leadership, prevention, and community resilience.
We believe that leadership begins in relationships and families. The quality of our families influences the quality of our schools, workplaces, organizations, communities, and future generations. Through a network of specialized centers, we provide community programs, leadership development experiences, research initiatives, and strategic partnerships designed to strengthen individuals, families, professionals, organizations, and communities across the lifespan.

OUR INSTITUTIONAL CENTERS

Center for Youth Leadership & Prevention

Developing resilient youth through leadership development, violence prevention, substance use prevention, emotional wellness, mentorship, and family engagement programs.

Community Impact Areas

- Youth Leadership Development
- Violence Prevention
- Substance Use Prevention
- Social Emotional Learning
- Family Engagement
- School and Community Interventions

Center for Family Wellbeing and Intergenerational Healing

Strengthening individuals, families, and communities through relationship education, healing experiences, family resilience programming, and community healing initiatives.

Community Impact Programs

- Intergenerational Healing Experiences
- Community Healing Circles
- Family Strengthening Workshops
- Parenting and Caregiver Education
- Family Communication Programs
- Cultural and Community Connection Initiatives

Fundable Priorities

- Family Wellbeing
- Community Resilience
- Intergenerational Healing
- Community Mental Health Promotion
- Family Strengthening

Center for Community Health and Prevention

Partnering with public health agencies, healthcare organizations, schools, and community partners to strengthen community wellbeing and address upstream drivers of family and community outcomes.

Areas of Focus

- Community Wellness
- Violence Prevention Education
- Substance Use in Family Systems
- Mental Health Re-Education
- Family Health Education
- Intergenerational Healing & Education
- Cross-Sector Collaboration

Center For Research, Learning, and Innovation

Generating and sharing knowledge that advances family wellbeing, relational leadership, prevention, and community transformation. This center serves as the Institute's research, education, publishing, and thought leadership hub.

Areas of Focus

- Program Evaluation
- Community-Based Research
- Family Systems Research
- Leadership Effectiveness Research
- Prevention Research
- Community Learning Initiatives

Center for Relational Science and Family Leadership Development

Advancing leadership effectiveness by strengthening the relational capacities that sustain healthy families, teams, organizations, and communities.
We view leadership not simply as positional authority, but as the ability to create trust, connection, accountability, emotional maturity, and sustainable relationships.

Leadership Development Programs:

- Single Adults
- Professionals
- Entrepreneurs
- Executives
- High-Capacity Couples

Signature Experiences

- ROOTED Leadership Development Programs
- Single Adults Leadership Circles
- Marriage as Leadership Masterclasses
- Executive Couples Private Intensives
- Love and Leadership Executive Couples Retreats

Pre-Marital Emotional Readiness Retreat
Focus Areas

- Emotional Attunement in Family Systems
- Relational Competence
- Leadership Effectiveness
- Relational Repair Conflict Resolution
- Effective Communication Skills Development
- Interpersonal Effectiveness
- Relational Maintenance Skills
- Leadership Effectiveness in Family Systems

Signature Platform

Healing Family Wounds Magazine
A publication dedicated to elevating stories, research, cultural wisdom, community leadership, and practical solutions that strengthen families and communities across generations.
The magazine serves as a platform for education, storytelling, public engagement, and thought leadership.

Our Approach
We believe sustainable change occurs when prevention, healing, leadership, and community development are addressed together.

Our ecosystem integrates:

- Youth Development
- Family Wellbeing
- Relational Leadership
- Intergenerational Healing
- Violence Prevention
- Substance Use Prevention
- Community Health
- Research, Learning & Innovation
- Community Engagement
- Cultural Responsiveness

How We Create Impact

Community Impact Programs
Programs eligible for public, foundation, healthcare, and community investment support.

- Youth Leadership and Prevention Programs
- Community Healing Circles
- Intergenerational Healing Experiences
- Family Strengthening Initiatives
- Prevention and Wellness Education
- Community Health Partnerships

Leadership Development Programs
Mission-aligned earned revenue programs that help sustain and expand community impact.

- Executive Couples Coaching
- Relational Leadership Development
- Marriage as Leadership Masterclasses
- love & Leadership Couples Retreats
- Love & Leadership Private Intensives

Partnerships & Collaboration

We believe sustainable change happens through collaboration.

We collaborate with:

- School Districts
- Public Health Departments
- Healthcare Systems
- Foundations
- Universities
- Government Agencies
- Community Organizations
- Corporate Partners
- Cultural and Faith Institutions

Together, we design and implement solutions that strengthen youth, families, leaders, and communities.

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GOVERNMENT & INSTITUTIONAL CAPABILITY STATEMENT

Building Strong Families. Strengthening Communities. Developing Future Leaders.

Healing Family Wounds Organization partners with schools, government agencies, foundations, healthcare systems, and community organizations to strengthen families, prevent violence, develop leaders, and improve community wellbeing through research-informed, culturally responsive, and prevention-focused solutions.

NAICS Codes

624190 - Other Individual and Family Services
611710 - Educational Support Services
611430 - Professional and Management Development Training
624110 - Child and Youth Services
813319 - Social Advocacy Organizations
611699 - All Other Miscellaneous Schools and Instruction
541611 - Administrative and General Management Consulting

Institutional Focus Areas

- Youth Leadership Development
- Violence Prevention
- Substance Use Prevention
- Family Wellbeing
- Family Stabilization
- Relational Leadership Development
- Community Health Promotion
- Intergenerational Healing
- Community Engagement
- Research, Education, and Publications

Contract Services & Procurement Information

School District Contracts
- Youth Leadership Programs
- Violence Prevention Programs
- Family Engagement Services
- Social Emotional Learning Programs
- School Climate Initiatives

County Government Contracts
- Family Stabilization Services
- Parent Education Programs
- Community Prevention Initiatives
- Community Wellness Programming
- Family Strengthening Services

Department of Corrections Contracts
- Family Reunification Programs
- Family Systems Education
- Parenting Programs
- Reentry Family Support
- Relational Leadership Development

Public Health Contracts
- Community Health Education
- Violence Prevention
- Substance Use Prevention
- Mental Wellness Promotion
- Family Health Initiatives

Signature Framework

ROOTED™ Framework for Intergenerational Healing, Family Leadership Development, and Community Resilience

Primary Contracting Markets
- School Districts
- County Governments
- Department of Corrections
- Community Health Organizations
- Public Health Departments
- Healthcare Systems
- Community-Based Organizations
- Foundations and Grantmaking Institutions

Past Performance & Strategic Partnerships

Healing Family Wounds Organization collaborates with educational institutions, community organizations, cultural organizations, healthcare stakeholders, public sector partners, and family-serving agencies.

Strategic Partnership Areas
- Youth Development
- Violence Prevention
- Family Strengthening
- Community Wellness
- Leadership Development
- Cultural Engagement
- Research and Education

Community Engagement Platforms
- Healing Family Wounds Magazine
- Healing Family Wounds Institute
- Youth Leadership & Prevention Programs
- Community Healing Circles
- Family Leadership Experiences
- Intergenerational Healing Initiatives
- Community Wellness Events

Unique Differentiators

Why Organizations Partner With Healing Family Wounds

ROOTED™ Framework
Healing Family Wounds Organization is the creator of the ROOTED™ Framework, an evidence-informed family systems model that integrates prevention, leadership development, emotional wellness, and community resilience into one comprehensive approach.

Culturally Responsive and Community-Based
Our programs are designed to meet diverse communities where they are while honoring cultural identity, belonging, and community strengths.

Research, Education, and Community Impact Integration
Through our Institute and Healing Family Wounds Magazine, we connect research, education, storytelling, leadership development, and community engagement into one integrated ecosystem.

Family Systems Approach
Unlike traditional prevention models that focus solely on individual behavior, our approach addresses family, relational, community, and leadership factors that influence long-term outcomes.

Trauma-Informed and Prevention-Focused
Programs are designed to strengthen protective factors before crises emerge while supporting healing and resilience for individuals and families already impacted by adversity.

ORGANIZATIONAL SNAPSHOT

Organization Name
Healing Family Wounds Organization

Entity Type
IRS Recognized 501(c)(3) Nonprofit Organization

Headquarters
Minnesota

Service Area
Minnesota and National Partnerships

Contact
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Core Competencies

Healing Family Wounds Organization designs and delivers evidence-informed prevention, leadership development, family strengthening, and community wellness initiatives that address root causes of disconnection, violence, trauma, and relational dysfunction.

Youth Leadership & Prevention Programs
Services Include:
- Youth Leadership Development
- Violence Prevention Education
- Substance Use Prevention
- Social Emotional Learning
- Bullying Prevention
- Conflict Resolution Training
- Emotional Regulation Skill Development
- Goal Setting and Future Planning
- Family Engagement Initiatives
- Mentorship Programming

Delivery Models:
- School Based
- After School
- Summer Enrichment
- Community Based
- Faith Community Partnerships

Family Strengthening & Stabilization Services
Services Include:
- Parenting Education
- Family Engagement Programming
- Family Communication Development
- Family Wellness Workshops
- Caregiver Support Programs
- Intergenerational Healing Experiences
- Family Leadership Development
- Community Healing Circles

Department of Corrections & Reentry Support Services Include:
- Family Reunification Programs
- Family Systems Education
- Parenting and Caregiver Development
- Relational Leadership Training
- Emotional Wellness Education
- Reentry Family Reintegration Support
- Community Connection and Stabilization Services

Leadership Development Programs
Services Include:
- Emerging Leaders Development
- Executive Leadership Coaching
- Relational Leadership Development
- Marriage as Leadership Programs
- Team Communication and Relational Effectiveness
- Community Leadership Development